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Syndicat canadien de
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FÉDÉRATION DES PROFESSIONNELLES
ET PROFESSIONNELS DE L'ÉDUCATION
DU QUÉBEC (CSQ)

Newsletter for psychologists — November 3, 2022

Public-sector unions astounded by the government's blatant incoherence

Our unions met with government representatives earlier this week, as anticipated. (See the newsletter on October 27.) The government spokespersons informed us at the meeting that they weren't mandated to set up the necessary forum to settle the complaints from the 2015 pay equity audit.

This statement was met with astonishment by the unions, which were quick to express their frustration. In preliminary discussions, one of the government representatives had acknowledged that salary was clearly part of the challenge of attracting and retaining psychologists in the public sector.

Despite government shillyshallying, our position hasn't wavered. To overcome the shortage of psychologists in the public sector, the first step is to enhance remuneration for this job title by fully recognizing the value of your work.

We've already started the ball rolling to have the management representatives' mandate reassessed. Urgent action is needed to eliminate pay discrimination for this profession. Our ability to continue offering accessible services to all Quebecers depends on it. This is all the more pressing as mental health needs intensify.

To crank up pressure on the government, we'll be proposing some new actions to take part in soon. Stay tuned.