

Our Team:

Members of the Executive

Michel Mayrand, président

presidence@sppmem.ca (222)

Rémi Gaulin, vice-président, unité CSDM

vpcsdm@sppmem.ca (227)

JoAnna Wrench, vice-présidente, unité EMSB

jowrench@sympatico.ca (224)

Ghislain Thibodeau, vice-président, unité CSPI

cspivp@sppmem.ca (226)

Line Lemay, secrétaire de l'exécutif

secretariat-be@sppmem.ca (225)

Lise Couvrette, trésorière

tresorerie@sppmem.ca (223)

Le personnel

Véronique Simard, secrétaire

info@sppmem.ca (221)

SPPMEM is member of:

FPPE

Fédération des professionnelles et professionnels de l'éducation du Québec (CSQ)

CSQ

Centrale des syndicats du Québec



Syndicat des professionnelles et des professionnels
du milieu de l'éducation de Montréal (CSQ)

WELCOME GUIDE FOR NEW SPPMEM MEMBERS

www.sppmem.ca

3205, boulevard Saint-Joseph Est, local 101
Montréal (Québec) H1Y 2B6
514-254-6993

New Member, What to know....

Signing your contract

30 days after the signing of the contract to submit documentation re : attestation of éducation; work experience

Status of Engagement

REGULAR, REPLACEMENT, SUPERNUMERARY

	Regular	Replacement	Supernumerary
Full Time	+ from 26.25 h	35h	35 h
Part time	- 26.25 h	- 35 h	- 35 h

Salary Step Increase

Every 6 months from step 1 - 8
Yearly from step 9 - 18

Salary steps are on the SPPMEM website – www.sppmem.ca

Tenure

Two years after obtaining a regular contract

Part time status does not lead to Tenure

Probation Period

A part time or regular status Professional is subjected to a 12 month one time, probation period, from the time they obtain a professional post.

Allocation of posts

See chapter 5 of the Collective Agreement 2015-2020

Seniority

At the end of October a seniority list is sent to each member.
You have 30 days to report any errors.

On June 30, the school board creates a priority of employment list which reflects the seniority of professionals who have been replacing

Leaves of Absence

There are various leaves of absence in our collective agreement for life évents such as sick leaves, sabbatical leaves, leaves for parental responsibilities, maternity, etc...

Vacation

Vacation entitlements vary depending on the status of employment, Regular, supernumerary under 6 months, replacement contracts.

Overtime

EMSB has an overtime agreement which allows for extra vacation days, depending on status of employment.

Consult your union!

You do not understand a clause in the Collective Agreement www.sppmem.ca, CPNCA, call your union representative. Provide us with your email address to receive the Et Puis... union Newsletter.