



JoAnna Wrench, vice-president
jowrench@sympatico.ca

EMSB News

Elections at SPPMEM – the situation with the President

For the benefit of the newer SPPMEM members, the union consists of three school boards. English Montreal, Pointe de l'île and Commission Scolaire de Montréal. Each school board is represented by a Vice President. The President of SPPMEM, represents the interests of all three school board Professionals.

The current President of SPPMEM is Michel Mayrand. Michel Mayrand's term is up this spring. The duration of the mandate for all representatives on the executive is three years. Michel is presenting himself again for reelection. (See information regarding the elections further down.) Also if you wish to read this explanation in the president's own words, it is under the heading Elections a la Centrale des syndicats du Québec (CSQ). In the article he informs us that a month later, if he is re-elected, he will also be presenting his candidacy for the post of vice-president of the CSQ. Those elections occur at the end of June. There is a link for the [video capsule](#) where this is explained.

The impact of this move will be that If Michel Mayrand is re - elected President of SPPMEM at the June 5th General Assembly, and is later elected as Vice President of the CSQ on June 29th; the SPPMEM President post will be vacant as of July 1st.

The SPPMEM Statutes provide for a procedure to follow in case of a vacancy on the Executive, www.sppmem.ca - [Statutes](#). In other words if Michel Mayrand is elected as Vice President of the Centrale des Syndicats du Québec on June 29th, he will resign from his post as President of our local union. The following procedures will occur:

Article 38 – Vacancy on the Executive

38.2 The Council of Representatives will designate one person to assume the post. This person will execute the mandate until its end.

Élections at SPPMEM

This year as in every year, two posts will be in election: the President of SPPMEM, a post which is open to all members of the three school boards. And the Vice President of EMSB, a post open to EMSB Professionals only. According to the Statutes, the period to submit ones candidacy will begin 45 days prior to the election; beginning April 21st.

Michel Mayrand currently occupies the post of President and JoAnna Wrench occupies the post of EMSB Vice President.

The General Assembly will be held on June 5th. The location of the Assembly has not yet been determined however to provide us with an approximation of the size of the venue required click on the link below to pre register.

<https://fr.surveymonkey.com/r/CZ5M3YS>

As of April 1st all professionals received a salary increase of 2%. See the chart below summarizing the increases that were negotiated for the 2015 – 2020 Collective Agreement.

6-9.02

Section 1 Increase in salary scales and rates

1. A) Period from April 1, 2015 to March 31, 2016
The salary scales and rates in effect on March 31, 2015 shall be maintained without increase.
2. B) Period from April 1, 2016 to March 31, 2017
The salary scales and rates¹ in effect on March 31, 2016 shall be increased, effective on April 1, 2016, by 1.5%².
3. C) Period from April 1, 2017 to March 31, 2018
The salary scales and rates¹ in effect on March 31, 2017 shall be increased, effective on April 1, 2017, by 1.75%².
4. D) Period from April 1, 2018 to March 31, 2019
The salary scales and rates¹ in effect on March 31, 2018 shall be increased, effective on April 1, 2018, by 2%².
5. E) Period from April 1, 2019 to March 31, 2020
The salary scales and rates in effect on March 31, 2019 shall be maintained without increase.

Staffing Plan

April is Staffing Plan month whereby the union is consulted on the School Board Staffing for the 2018 to 2019 year. Reductions in posts are not anticipated. On the contrary, some additions to the Professionals rank can be expected. There is news that the government is again providing funds to school boards to hire professionals. The exact amounts have not yet been made public. The second reason, why posts should not be reduced this year is that the board currently has a budgetary surplus. After the consultation period, the Professionals Staffing plan will be adopted by the EMSB Commissioners at a Special Board meeting on May 9th.

Dates to remember:

April 21st, 2018
Opening of nominations

May 11 to June 5th
Campaign period

May 11, 2018
End of nomination period

Tuesday, June 5th, 2018
General Assembly